

## Job Vacancy

Position : Just Energy Transition Program Manager  
Nature of Work : Full-time (40 hrs/week)  
Duty station : Jakarta, Indonesia (hybrid mode)

### Background

Institute for Essential Services Reform (IESR) is an energy and climate policy think tank. The institute has been instrumental in driving narrative and policy changes for the energy transition in Indonesia, covering various issues: power system transition, energy access, industrial decarbonization, climate policy, and sustainable mobility. IESR advocates transforming a zero-emission energy system by strengthening policy and regulatory frameworks based on data-driven and scientific studies, conducting capacity development assistance, and establishing strategic partnerships with various stakeholders.

### About the Position

Indonesia is transforming its energy system towards a clean energy system as part of its climate action. This transition will require a comprehensive approach to ensure a smooth and effective implementation. A balanced socio-economic approach will also be needed to address the social and financial impacts of the energy transition and other climate policy-related implementation. Therefore, the energy transition in Indonesia would require a just transition approach to ensure that there will be less negative impact on the community caused by the transition. Furthermore, the transition and climate challenges would also require additional financing support in several areas, including but not limited to techno-economic development and community approach transition.

IESR is developing a comprehensive approach to ensuring a just and equitable energy transition, particularly in coal and mineral regions. The person in this position is responsible for implementing and refining IESR's strategies for implementing the just energy transition program, building a policy advocacy strategy at national and sub-national, and working with other programs/departments within IESR to support energy transition and ambitious climate action.

### Duties and Responsibilities

- 1) Manage Just Transition Project(s): develop intervention strategy, plan activities, communicate with stakeholders, manage reporting requirements, and communicate with funders.
- 2) Propose and plan strategic measures/activities to advance organization's outcomes in the just transition and sustainable finance.
- 3) Plan and direct necessary research in just transition and sustainable financing as required.
- 4) Conduct strategic engagement with government agencies, financial institutions, businesses, research organizations, and other relevant stakeholders to achieve the project's and organization's outcomes.

- 5) Coordinate with relevant IESR programs/projects to efficiently execute work and complete project milestones.
- 6) Monitor and evaluate the implementation of the activities plan and resulting outcomes, and prepare regular reports to the Executive Director and funders as required.
- 7) Develop relevant key policy messages and their means of delivery, and coordinate with the communications team for the outreach activities.
- 8) Fundraising and mobilizing finance and funder relations.
- 9) Managing program staff and consultants.

### **Qualifications, competencies, and experience**

- 1) Bachelor's degree or above in finance economics, public policy, management, environmental engineering, or other relevant majors. Having an advanced degree (master's or PhD) is preferable.
- 2) Has a minimum of 5 years' working experience in relevant fields.
- 3) Experience working and coordinating with governmental agencies and non-state actors (e.g., CSOs, universities, think tanks, or private sectors).
- 4) Understand the energy transition issues and just transition.
- 5) Possesses critical thinking, understands research methodologies, and innovative problem-solving.
- 6) Excellent interpersonal and communications skills to effectively work with multiple stakeholders internally and externally.
- 7) Proficient in Bahasa Indonesia and English verbally and in writing.
- 8) Ability to work in an intercultural environment and under pressure.
- 9) Willingness to travel domestically and abroad.
- 10) Excellent time-management skills and possess program planning skills.
- 11) Excellence in using MS Office software and project management tools.

### **Report and supervision**

This position reports to the Executive Director and is part of senior management.

### **Duration**

A three-year contract can be extended with three months' probation, and the person is expected to be on board in October 2024.

### **Remuneration**

Salary and benefits are competitive and will be commensurate with the candidate's qualifications and experience level.

### How to apply

- Download and fill out the [application form](#) from the IESR website.
- Send the completed application form, an application letter, the latest CV/resume with a picture, and a sample of writing/publication or an 800-word article on just transitions or energy transitions. All documents must be sent before September 7, 2024.
- Only qualified candidates will be called for a test and interview.