

[IESR Vacancy] Power System Analyst

Background

Institute for Essential Services Reform (IESR), a think tank in energy and environment, aims to transform Indonesia's energy sector to reach net-zero emissions by 2050. The Power System Analyst will be responsible for compiling necessary data, conducting modelling or analysis for a power system with high renewable integration, and writing policy briefs or research reports relevant to the challenges of rapidly transforming Indonesia's power system to net zero. The results of the analyst's work will be communicated to stakeholders as part of the IESR's advocacy for the energy transition in Indonesia.

About the Position

IESR is looking for a Power System Analyst. The person in this position will be part of the IESR's analyst team and will contribute to the evidence-building and advocacy process of IESR in the power system transition. IESR is keen to do breakthrough research beyond the existing conditions to find new and innovative ways for rapid renewable energy integration. The analyst could also participate in IESR key advocacy process, including but not limited to the early retirement of coal-fired power plants, the flexible operation of the power system for integrating variable renewable energy and others.

IESR is seeking a highly motivated, experienced, and qualified candidate to join our dynamic team.

A. Responsibilities and Tasks

The responsibilities of the Power System Analyst shall include, but not be limited to, the following:

- Collect, compile, and build a database on the power system in Indonesia as a basis and support for the research reports **[20%]**
- Conduct research as prioritized by internal organization strategies for advocacy. The task includes brainstorm and strategize the key research questions in accordance with the most recent context, prepare research methodology, outline the research paper, gather primary and secondary data, write research report, or translate the key findings into other products as deem necessary, as well as communicate the results to the relevant stakeholders **[50%]**
- Support or run a power system model for supporting the ongoing research or advocacy **[15%]**
- Contribution to other work streams related to the power sector as deemed necessary **[15%]**

B. Qualifications, competencies and experience

- Master's degree in the field of electrical and/or mechanical engineering or other related engineering discipline (sustainable energy, renewable energy or other relevant engineering) from reputable universities
- Basic understanding of power systems, energy, and environment issues. Deep knowledge of the power system situation in Indonesia is very valuable.
- Experience in power system, power plant, or power modelling is an advantage.
- Excellent written and oral knowledge of Bahasa Indonesia and English, including the ability to write a report/technical/briefing/policy paper;
- Ability to work in an intercultural environment.
- Willingness and adaptability for new and relevant knowledge in power systems.
- Excellent time-management skills.

C. Duration

Two years contract, can be extended with 3 months' probation. The expected starting date is **December 2025**.

D. Salary

The salary will be commensurate with the candidate's qualifications and experiences.

E. How to apply

- Candidate to download application from IESR's website.
- Send the completed application form together with an application letter and latest CV, recommendation letter to hrd@iesr.or.id before **November 30th, 2025**
- Only qualified candidate will be called for interview.