

Job Vacancy

Position	: Manager Subnational Just Transition
Nature of Work	: Full-time (40 hrs/week)
Duty station	: Jakarta, Indonesia (hybrid mode)

Manager of Subnational Just Energy Transition: Championing Local Equity

Institute for Essential Services Reform (IESR) is Indonesia's leading think tank driving the transition to a zero-emission energy system. We are at the forefront of policy changes in power systems, industrial decarbonization, and sustainable mobility. As Indonesia shifts toward clean energy, we are seeking a visionary **Manager of Subnational Just Energy Transition** to ensure this evolution is fair, inclusive, and beneficial for communities in coal- and mineral-dependent regions.

The Opportunity

This is a senior management role reporting to the **Director of Climate and Just Energy Transition Indonesia**. You will lead the implementation and refinement of IESR's subnational strategies, bridging the gap between national climate goals and local socio-economic realities. You will be the primary architect of intervention strategies that mitigate the social and financial impacts of the energy transition and transform local economy.

- **Nature of Work:** Full-time (40 hrs/week).
- **Duty Station:** Jakarta, Indonesia (Hybrid mode).
- **Onboarding:** March 2026

Key Responsibilities

1. Strategic Project Leadership

- **Intervention Design:** Lead the development of intervention strategies and activity plans for subnational just transition projects.
- **Strategic Planning:** Propose and execute measures to advance IESR's outcomes in just energy transitions.
- **Operational Excellence:** Ensure efficient coordination with internal IESR programs to meet project milestones.

2. Research & Policy Advocacy

- **Evidence-Based Action:** Direct necessary research in just transition and sustainable financing to support data-driven policy advocacy at both national and subnational levels.

- **Academic Standards:** Monitor desk studies and literature reviews to ensure all program references meet high academic standards.
- **Message Development:** Craft key policy messages and coordinate with the communications team for effective public outreach.

3. Stakeholder Engagement & Funder Relations

- **High-Level Networking:** Conduct strategic engagement with government agencies, financial institutions, businesses, and research organizations.
- **Fundraising:** Spearhead fundraising efforts and manage relationships with institutional funders.
- **Representation:** Represent IESR at high-profile events and meetings to promote our work in just energy transitions.

4. Team & Resource Management

- **Leadership:** Manage a dedicated team of program staff and consultants.
- **Capacity Building:** Recommend innovations in program resources and lead team capacity-building initiatives.
- **Integrity:** Maintain institutional credibility by upholding the Program Code of Conduct throughout all stages of implementation.

Qualifications, Competencies, and Experience

- We are looking for a strategic leader who understands the intersection of energy, finance, policy, and social equity.
- **Education:** Bachelor's degree in Finance, Economics, Public Policy, Management, or Engineering; an advanced degree (**master's or PhD**) is highly preferred.
- **Experience:** Minimum **5 years** of relevant experience, with a proven track record of coordinating with government agencies and non-state actors (CSOs, universities, or private sectors).
- **Expertise:** Deep understanding of energy transition issues, specifically the **Just Transition** framework.
- **Skills:** Critical thinking, innovative problem-solving, and a strong grasp of research methodologies.
- **Communication:** Exceptional interpersonal skills with proficiency in **Bahasa Indonesia and English** (verbal and written).
- **Attributes:** Excellence in MS Office and project management tools, ability to work under pressure, and willingness to travel domestically and abroad.

Remuneration & Contract

- **Contract:** Three-year initial contract with a three-month probation period.

- **Benefits:** Competitive salary and benefits commensurate with your level of experience and qualifications.

How to Apply

- Interested candidates must submit their application by **February 28, 2026**
- Download and complete the application form from the **IESR website**.
- Prepare your CV/resume (with photo) and a compelling **application letter**.
- Write an 800-word article that focuses specifically on **just transitions** or **energy transitions** (**do not use AI**).
- Email all documents to hrd@iesr.or.id

Only qualified candidates will be contacted for testing and interviews.